

**THE ALLIED BUILDING METAL INDUSTRIES, INC.
IRON WORKER OF THE YEAR AWARD**

1. The Iron Worker of the Year Awards Program is open to all full time Iron Workers employed by a member firm of Allied Building Metal Industries, Inc. or by a contributing employer to the industry's advancement funds. Iron Workers must be members in good standing of either Structural Iron Workers Local Union Nos. 40, 361 or Ornamental Iron Workers Local Union No. 580. Paid officers or agents of the aforementioned labor organizations are not eligible for nomination. Awards will be given in five separate categories: new and renovated bridges; new buildings; building renovations; miscellaneous metal projects; architectural and ornamental metal projects.
2. Awards will be made to Iron Workers, who, with respect to a single project or series of projects in one of the above categories, exhibit, among other things, leadership, ingenuity, an awareness of safety, innovative techniques and/or work practices, craftsmanship, etc.*
3. The Iron Worker of the Year Awards Committee reserves the right to interpret all rules and regulations regarding the Iron Worker of the Year Awards Program and any decision made by said Committee is final and irrevocable. Each Iron Worker of the Year nominee and nominator must be willing to accept the decision of the Iron Worker of the Year Awards Committee as final and binding.
4. Only employers as described in paragraph one may submit nominations. Employers submitting nominations must submit a completed nomination form which may be obtained from the office of Allied Building Industries, Inc., to said office at 211 East 43rd Street, New York, New York 10017 by March 31st.
5. The Iron Worker of the Year Awards Committee reserves the right to revise, change or cancel this Iron Worker of the Year Awards Program at any time without prior notice.

*** IN THE EVENT THE NOMINATED IRON WORKER IS SELECTED FOR AN AWARD, SUCH AWARD WILL BE PRESENTED BY THE NOMINATOR AT THE ANNUAL AWARDS LUNCHEON.**